Commission's Office December 13, 1940

#### REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Lewandowski; Messrs. O'Leary and Holderby.

Minutes of the meetings of November 8th and November 15th were approved as read.

On Motion of Commissioner Schmidt, seconded by Commissioner Lewandowski and call of aye and noes, the Operating Fund Vouchers #1936-#1999 inclusive in the amount of \$6,663.35 were allowed and ordered paid. All voting aye. Motion carried.

The November Operating Report was presented and considered at length. The quantity of sewage solids retained during November namely, 959,600# represents the highest monthly retention since the plant went into operation and constitutes 72.6% of the solids received at the plant.

Final action in the letting of contracts for fuel oil requirements for a six months period starting January 1, 1941 was deferred pending receipt of further information from certain of the bidders.

On Motion of Commissioner Lewandowski, seconded by Commissioner Fieweger the action of the special insurance committee in letting the electrical machinery insurance to the General Casualty Company of America was approved. Motion carried.

On Motion of Commissioner Fieweger, seconded by Commissioner Weber payment in the amount of \$200.00 to Greeley & Hansen for their investigation and report relative to the disposal of garbage from the two cities was authorized. Motion carried.

On Motion of Commissioner Fieweger, seconded by Commissioner Schmidt, Commissioner Clifford was authorized to arrange for an audit of the Commission's 1940 accounts. Motion carried.

The Superintendent was authorized to purchase a new furnace bottom ash conveyor.

On Motion of Commissioner Fieweger, seconded by Commissioner Weber the meeting was adjourned. Motion carried.

ATTEST:

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Commission's Office January 10, 1941

# REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Lewandowski; Messrs. O'Leary and Holderby.

Minutes of the meeting of December 13th were approved as read.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt and call of aye and noes the Operating Fund Vouchers #2000-#2057 inclusive in the amount of \$4322.83 were allowed and ordered paid. All voting aye.

In the December Operating Report it was pointed out that flows for December, 8.135 M.G.D., were almost 2 M.G.D. higher than in December 1939 as a result of excessive rainfall and unseasonably warm weather during the latter half of December 1940. Suspended solids removal averaged 67.4% and there were incinerated 442 tons of dry sludge solids.

The Superintendent was authorized to proceed with the set-up for a sludge carbonation experiment designed to increase the efficiency of the filters.

On Motion of Commissioner Fieweger, seconded by Commissioner Lewandowski the fire, theft and liability insurance for the plant truck was awarded to the Fahrbach Agency.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt a contract for six months requirements of fuel oil for the period of January 1, 1941 to July 1, 1941 was awarded to the Naph-Sol Refining Company.

On Motion of Commissioner Weber, seconded by Commissioner Lewandowski the meeting was adjourned.

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Commission's Office February 14, 1941

## REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Lewandowski; Messrs. O'Leary and Holderby.

Minutes of the Meeting of January 10th, 1941 were approved as read.

On motion of Commissioner Schmidt, seconded by Commissioner Lewandowski and call of aye and noes, the Operating Fund Vouchers #2058-#2115 inclusive in the amount of \$3,693.69 were allowed and ordered paid. All voting aye.

The January 1941 Operating Report was presented and discussed. It was pointed out that the average January flow of 8.772 million gallons per day was approximately 2.5 million gallons per day higher than the average for January 1940, and that the solids retained in the plant, 546.53 tons, was 64% higher than January 1940. 721 tons of solids were received at the plant; the average retention for the month being 75.7%. The 721 tons of solids received are equivalent to a normal contribution from a domestic population of some 280,000 persons.

The audit report covering 1940 operations was presented and payment for same was approved.

Plant operating problems and Commission's policies were discussed at length.

On Motion of Commissioner Fieweger, seconded by Commissioner Schmidt the meeting was adjourned.

Attest:

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Commission's Office March 14, 1941

## REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber and Lewandowski; Messrs. O'Leary and Holderby. Absent: Commissioner Schmidt.

On Motion of Commissioner Weber, seconded by Commissioner Fieweger and call of aye and noes, the Operating Fund Vouchers #2116-#2174 inclusive in the amount of \$4,837.59 were allowed and ordered paid. All voting aye.

The February Operating Report which was presented pointed out that the average flow to the plant for Rebruary was 7.4 million gallons per day, that 437.7 tons of dry solids were removed from the sewage and that the average removal was 68.9%.

A proposal from the Brebner-Sinz Machinery Company, Green Bay, for Diesel electric sets to supply plant power was received and discussed. Disposition being held over.

Payment of the 1940 operating fund surplus in the amount of \$586.65 to each city was authorized. The Superintendent was instructed to transmit to each city a copy of the 1940 Operating Fund Audit and a prepared statement relative to operating results and costs for the entire period of plant operation.

On Motion of Commissioner Lewandowski, seconded by Commissioner Fieweger the meeting was adjourned. & clelier

Attest:

Commission's Office April 11, 1941

REGULAR MEETING:

No meeting was held; it being Good Friday.

Attest:

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Commission's Office April 18, 1941

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POSTPONED MEETING of April 11, 1941.

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Weber and Lewandowski; Messrs. O'Leary and Holderby. Absent: Commissioners Fieweger and Schmidt.

Minutes of the Meetings of February 14th and March 14th were approved as read.

On Motion of Mr. Lewandowski, seconded by Mr. Weber and call of aye and noes the Operating Fund Vouchers #2175 - #2231 inclusive in the amount of \$4,092.56 were allowed and ordered paid.

Flows for March averaged 8.436 million gallons per day. Solids in the amount of 446 dry tons were retained in the plant during the month.

The resignation of Mr. B. F. Lueck, Assistant Chemist, was accepted. The Superintendent was instructed to locate a qualified man to take his place.

In connection with the proposed Diesel electric installation, the Superintendent was instructed to request the Brebner-Sinz Machinery Company to conduct a detailed survey of the power requirements for the sewage plant.

On Motion of Mr. Weber, seconded by Mr. Lewandowski the meeting was adjourned.

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Commission's Office May 10, 1941

### REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber and Schmidt; Messrs. O'Leary and Holderby. Absent: Commissioner Lewandowski.

Minutes of the regular meeting of April 18 were approved as read.

On Motion of Mr. Weber, seconded by Mr. Fieweger and call of aye and noes, the Operating Fund Vouchers #2232-#2272 inclusive in the amount of \$2,692.84 were allowed and ordered paid.

The April Operating Report was presented and discussed at length. Sewage treated during April averaged 9.583 million gallons per day. The sewage during the month carried a total of 760 dry tons of suspended solids an amount equivalent to a domestic population of some 303,000 persons. The treatment effected by the plant averaged slightly higher than normal; the reduction in solids being 66.9%. The dewatering and incinerating equipment operated 697 out of a possible 720 hours.

A report from the State Board of Health re sewerage for the Belle View Sub-Division in the Town of Menasha was received and placed on file.

On Motion of Mr. Schmidt, seconded by Mr. Fieweger the meeting was adjourned.

Attest:

Asst. Seev.

Commission's Office June 9, 1941

#### SPECIAL MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Lewandowski; Messrs. O'Leary and Holderby. Visitors: Mr. R. E. Thickens, President Menasha Water & Light Commission; Mr. R. P. Brebner, Brebner-Sinz Machinery Company; Mr. W. L. Carlson, Brebner-Sinz Machinery Company and Mr. Laverne Dilwig, Brebner-Sinz Machinery Company.

Reading of the minutes of the previous meeting was dispensed with.

On Motion of Mr. Fieweger, seconded by Mr. Schmidt and call of aye and noes the Operating Fund Vouchers #2273-#2340 inclusive in the amount of \$4,111.49 were allowed and ordered paid.

The proposal of the Brebner-Sinz Machinery Company for the installation of Diesel electric sets for supplying plant power was discussed at considerable length. Mr. O'Leary and Mr. Dilwig were instructed to draw up a rental lease contract for presentation to the Commission at its next meeting.

In accordance with a request from the Neenah Council and on Motion of Commissioner Lewandowski, seconded by Commissioner Weber, Mr. O'Leary was instructed to draw a contract for servicing the Courtney Plat in the town of Neenah, said contract to incorporate the following conditions.

- A. A service charge of \$1.00/month/premise.
- B. All sewers in the plat shall be laid with first class properly made non rigid joints.
- C. No connection of any kind shall be made between the sanitary sewer and surface water of whatever origin.
- D. No roof drains shall be routed to the sanitary system.

On Motion of Commissioner Fieweger, seconded by Commissioner Schmidt the meeting was adjourned.

Attest:

Asst. Secy

Commission's Office June 27, 1941

#### SPECIAL MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Lewandowski; Mr. Holderby. Visitors: Messrs. W. L. Carlson, R. P. Brebner and R. E. Fahrbach. Absent: Mr. O'Leary.

Reading of the minutes of the previous meeting was deferred.

The May Operating Report was presented. The total suspended solids intake for the month of May amounted to 816 tons; an amount which would normally be expected from some 315,000 persons. This represents the record monthly intake to date. The incinerator operated 555.5 hours out of a possible 744 hours. Repairs to the system occasioned down time of 160 hours during the month.

Stream conditions both above and below the plant were normal and satisfactory.

On the Motion of Commissioner Fieweger, seconded by Commissioner Weber the Workmen's Compensation Insurance for the insuing year was awarded to the Neenah-Menasha Insurance Underwriters Board.

A lengthy discussion of the provisions of a proposed contract between the Brebner-Sinz Machinery Company and the Commission was held. Certain changes were agreed upon with Messrs. Brebner and Carlson and a new contract was ordered drawn up for submission at an early date to a special Commission meeting.

On Motion of Commissioner Weber, seconded by Commissioner Lewandowski the contract for fuel oil for the next six months was awarded to the Wisconsin Oil Refining Company of Sheboygan.

On Motion of Commissioner Schmidt, seconded by Commissioner Fieweger Mr. Ted Sezenski was awarded a contract to paint the plant smoke stack for the sum of \$15.00.

On Motion of Commissioner Weber, seconded by Commissioner Lewandowski the Superintendent was authorized to make certain repairs to the Venturi transmitter at a cost of \$75.00.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt the meeting was adjourned. QV7 Weller

Commission's Office July 7, 1941

SPECIAL MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fleweger, Weber, Schmidt and Lewandowski; Messrs. O'Leary and Holderby.

Reading of the minutes of the previous meeting was dispensed with.

Moved by Commissioner Lewandowski, seconded by Commissioner Schmidt, and call of aye and noes, that the Neenah-Menasha Sewerage Commission enter into an agreement with the Brebner-Sinz Machinery Company for furnishing and installing a three unit Caterpiller Diesel Electric Plant complete with all accessories in accordance with their proposal of July 2 and providing a mutually satisfactory contract can be agreed upon, all present voting aye.

The Superintendent was instructed to proceed to investigate the possible processes for the separate treatment for deinking wastes from the Bergstrom Paper Company.

On Motion of Commissioner Weber, seconded by Commissioner Fleweger the meeting was adjourned.

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Commission's Office July 21, 1941

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# SPECIAL MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber and Schmidt; Mr. Holderby. Absent: Commissioner Lewandowski and Mr. O'Leary.

Reading of the minutes of previous meetings was dispensed with.

A lengthy discussion was held re the terms of the proposed contract with the Brebner-Sinz Machinery Company for the furnishing of a Diesel Electric Power Plant. Commissioner Clifford was authorized to stipulate certain items to the Company by letter.

On Motion of Commissioner Fieweger, seconded by Commissioner Weber, the meeting was adjourned.

Attest:

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Commission's Office August 8, 1941

### REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber and Liebhauser; Messrs. O'Leary and Holderby. Absent: Commissioner Schmidt.

Reading of the minutes of the previous meetings was dispensed with.

On motion of Commissioner Weber, seconded by Commissioner Fieweger and call of aye and noes the Operating Fund Vouchers #2341-#2430 inclusive in the amount of \$6,554.54 were allowed and ordered paid, all voting aye.

Operating reports for June and July were presented and discussed. Sewage flows for the two months totaled 259 M.G. and 203.5 M.G. respectively. 516 tons of dry solids were retained in June and 514.2 tons in July. Sludge disposal facilities operated 702 hours out of a possible 720 hours in June and 699 hours out of a possible 744 hours in July. Solids burned amounted to 541 tons and 542 tons respectively.

General policies and administrative procedures were discussed at length.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser the meeting was adjourned.

Attest:

SECRETARY

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Commission's Office September 12, 1941

### REGULAR MEETING:

Meeting was called to order at 6:45 P.M. by Secretary Weber in the absence of President Clifford and Vice President Fieweger. Vice President Fieweger assumed the chair upon arrival. Present: Commissioners Weber, Liebhauser, Schmidt and Fieweger; Messrs. O'Leary and Holderby. Absent: Commissioner Clifford.

Minutes of the meetings of May 10, June 9, June 27, July 7 July 27 and August 8 were approved as read.

On Motion of Commissioner Schmidt, seconded by Commissioner Weber and call of aye and noes, Operating Fund Vouchers #2431-#2493 inclusive in the amount of \$4,376.87 were allowed and ordered paid. All voting aye.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt the Superintendent was authorized to advertise for bids covering the lime requirements of the treatment plant for a period of one year.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser the Non-Ownership Automobile Liability Policy was awarded to the Neenah-Menasha Insurance Underwriters Board.

A delegation of plant employees was heard; the topic being wages and hours.

The August Operating Report was presented and discussed. Suspended solids received at the plant were the highest on record to date having been equivalent to a domestic population of 342,000 persons. Sludge disposal facilities operated 733 out of a possible 744 hours. Solids removed from the sewage total 632 tons of dry matter. Satisfactory river conditions prevailed throughout the month.

On Motion of Commissioner Schmidt, seconded by Commissioner Liebhauser the Superintendent was authorized to attend the forthcoming convention of the Central States Sewerage Works Association with all the necessary expenses paid.

The Superintendent was instructed to write the Gilbert Paper Company authorizing them to proceed with the construction of a building over, but not interfering with, the Commission's intercepting sewer on the condition that free access to the sewer for inspection and maintenance be permitted.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser the meeting was adjourned.

Attest:

Apst. Secy.

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Commission's Office October 24, 1941

POSTPONED MEETING Of October 10th, 1941.

Meeting was called to order at 4:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Liebhauser; Messrs. O'Leary and Holderby.

Reading of the minutes of September 12, 1941 was deferred.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt and call of aye and noes, Operating Fund Vouchers #2494-#2563 inclusive in the amount of \$4,183.04 were allowed and ordered paid. All voting aye.

The September Operating Report was presented and considered at length. Flows during September have been slightly less than in August. Purification effected by the treatment works averaged 68.4% as judged by the suspended solids removed. Sludge disposal facilities operated 650.8 hours out of a possible 720 hours. River conditions as judged by routine surveys were entirely satisfactory during September.

Receipt of a refund of \$204.13 from the Menasha Water & Light Commission for overcharge on electrical demand billings was reported.

There was presented an estimate of the probable operating balance for 1941 which indicated that with presently available resources the operating fund will be depleted about December 15th, 1941.

On Motion of Commissioner Fieweger, seconded by Commissioner Schmidt and call of aye and noes, the operating budget for 1942 was set at \$51,513.00 to be divided evenly between the cities of Neenah and Menasha, All voting aye.

On Motion of Commissioner Schmidt, seconded by Commissioner Liebhauser the contract for lime for the ensuing year was let to the Western Lime & Cement Company of Milwaukee.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser the contract for plant lubricants for the ensuing year was let to the Standard Oil Company of Indiana.

On Motion of Commissioner Fieweger, seconded by Commissioner Liebhauser the meeting was adjourned.

Attest:

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Commission's Office November 17, 1941

POSTPONED MEETING of November 14, 1941:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber, Schmidt and Liebhauser; Messrs. O'Leary and Holderby.

Minutes of the meetings of September 12th and October 24th were approved as read.

On Motion of Commissioner Schmidt, seconded by Commissioner Weber and call of aye and noes, Operating Fund Vouchers #2564-#2611 inclusive in the amount of \$3,584.18 were allowed and ordered paid. All voting aye.

The October Operating Report was presented and discussed. October flows averaged 9.637 million gallons of sewage per day as compared with 7.377 million gallons per day in September. The marked increase is a result of wet weather and high lake levels which combination increased the storm water and infiltration entering the sewerage collecting systems. Suspended solids in the sewage entering the plant totaled 954 tons, which figure amounts to some 69 tons more than the previous record month which was August 1941. Solids retention averaged 57.1%; somewhat lower than usual due to the extremely high flows.

The Secretary was instructed to communicate with the Menasha Council protesting their action in allotting only \$21,000.00 to the Commission for 1942 operations and requesting a reply to the Commission's letter of October 18th in which there was requested an additional \$1,000.00 to meet 1941 operating expenses.

The Superintendent was authorized to advertise for bids covering six month's supply of fuel oil for sludge incineration.

On Motion of Commissioner Weber, seconded by Commissioner Fieweger, the Wisconsin Michigan Power Company was granted a year to year lease at \$15.00 per annum on a plot of ground near the plant for the purpose of erecting a steel transmission tower.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt, the meeting was adjourned.

Attest

SECRETARY

Asst. Secy.

Commission's Office December 5, 1941

SPECIAL MEETING:

Meeting was called to order at 7:00 P.M. by Commissioner Schmidt. Present: Commissioner Schmidt, Liebhauser and Weber; Mr. Holderby. Commissioner Clifford and Mr. O'Leary arrived later. Absent: Commissioner Fieweger.

Minutes of the meeting of November 17th were approved as read.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser and call of aye and noes, Operating Fund Vouchers #2612-#2658 inclusive in the amount of \$2,894.53 were allowed and ordered paid. All voting aye.

Commissioner Clifford and Mr. O'Leary arrived. President Clifford assumed the chair.

Mr. O'Leary submitted a copy of an opinion from the Attorney General to Dr. C. A. Harper under date of December 4th, which opinion concluded as follows: ---- "until the Commission's budget has been approved by both cities the Commission is without any funds legally appropriated to it for the year 1942, and is without power to incur any obligations for that year. Since the Commission has no borrowing power, it cannot raise the necessary money by a loan, nor may it anticipate any future appropriation since, as a general proposition, no municipal contract may be made or obligation incurred until there is money appropriated to pay for it. " ---- "Therefore, unless the two cities and the Commission can agree upon a budget, the Commission will be unable to operate the sewage system and disposal plant during the year 1942."

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser, it was unanimously decided that, unless an agreement be reached whereby the Commission can operate legally during 1942 in conformance with the Attorney General's opinion of December 4th, 1941, steps are to be taken to discontinue operations December 31st, 1941 and that official notice of this motion be sent to the Councils of the Cities of Neenah and Menasha and to the State Board of Health.

There was submitted a statement of the Commission's financial condition in which it was estimated that, unless additional operating funds materialize, it will be necessary to discontinue incinerator operations about December 15th for lack of essential supplies.

On Motion of Commissioner Weber, seconded by Commissioner Liebhauser, it was unanimously agreed that, unless additional operating funds materialize prior to the exhaustion of present supplies of incinerator fuel, the following operating schedule is to be put into effect to continue for the balance of the year -

(a) Discontinue incinerator operation.

(b) By pass clarifiers.

(c) Continue operation of the pump station.

and that official notice of the intention expressed in this motion be sent to the Councils of the Cities of Neenah and Menasha and to the State Board of Health.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt, the meeting was adjourned.

Attest

Mest. Secv.

Commission's Office December 19, 1941

# REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by President Clifford. Present: Commissioners Clifford, Fieweger, Weber and Schmidt; Messrs. O'Leary and Holderby. Absent: Commissioner Liebhauser.

Minutes of the meeting of December 5th were approved as read.

On Motion of Commissioner Schmidt, seconded by Commissioner Weber and call of aye and noes, Operating Fund Vouchers #2659-#2671 inclusive in the amount of \$680.25 were allowed and ordered paid. All voting aye.

The November operating report was presented and discussed. Treatment facilities removed a total of 517.5 tons of dry solids during the month. Sludge disposal facilities operated only 552.5 hours out of a possible 720 due to the necessity of shutting down five days for repairs.

On Motion of Commissioner Fieweger, seconded by Commissioner Schmidt, the following salary schedule for 1942 was unanimously adopted.-

| Name            | Position      | Present  | Proposed |
|-----------------|---------------|----------|----------|
| C. Drexler      | Foreman       | \$145.00 | \$155.00 |
| N. Koerwitz     | Operator      | 125.00   | 135.00   |
| F. Tate         | Operator      | 105.00   | 115.00   |
| F. Ebben        | Operator      | 105.00   | 115.00   |
| A, Sorensen     | Foreman       | 145.00   | 155.00   |
| C. Peterson     | Operator      | 125.00   | 135.00   |
| F. Reichel      | Operator      | 125.00   | 135.00   |
| S. Ashenbrenner | Operator      | 120.00   | 135.00   |
| C. Mace         | Lab. Asst.    | 80.00    | 100.00   |
| H. Bryan        | Cle <b>rk</b> | 70.00    | 75.00    |

On Motion of Commissioner Weber, seconded by Commissioner Fieweger, the contract for supplying fuel oil for the next six months was awarded to the Wisconsin Oil Refining Company.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt, it was unanimously decided to cooperate with the City of Menasha in filling the low areas around the plant site in accordance with the Council's request of December 16th, 1941.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt, the meeting was adjourned.

Attest

Asst. Secy.

and an analysis

Commission's Office January 9, 1942

## REGULAR MEETING:

Meeting was called to order at 7:00 P.M. by Vice-President Fieweger, Present: Commissioners Fieweger, Weber, Schmidt and Liebhauser; Messrs. O'Leary and Holderby. Absent: Commissioner Clifford.

For the first order of business a proposal for the separate treatment of deinking wastes from the Bergstrom Paper Company was presented to and discussed thoroughly with a delegation of officials from the City of Neenah consisting of Alderman Heigl, Peterson, Loehning, Andrew Anderson, Schultz, Jim Anderson, City Clerk Hauser, and City Engineer Prunuske.

Reading of the minutes of December 19, 1941 was put over.

On Motion of Commissioner Weber, seconded by Commissioner Schmidt, and a call of aye and noes Operating Fund Vouchers #2672-#2728 inclusive in the amount of \$4,839.92 were allowed and ordered paid, all voting aye.

A tentative balance on the 1941 plant operations was presented. Revenues in the amount of \$45,174.45 were indicated and expenditures amounted to \$45,148.40 leaving an excess of revenues over expenditures of \$26.05.

Fire, theft and public liability insurance covering the plant pick-up truck for the year 1942 was awarded to the Neenah-Menasha Under-writers Association thru the Fahrbach Agency.

Measures adopted for the protection of plant property were discussed. A proposal to construct a wooven wire fence around the plant site was considered. Decision was, however, deferred.

Authority was granted to establish a voluntary payroll deduction plan for the purchase of defense bonds by the plant personnel.

The resignation of  $J.\ M.$  Holderby as plant superintendent was presented.

On Motion of Commissioner Liebhauser, seconded by Commissioner Schmidt, the meeting was adjourned.

Attest:

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SECRETARY